



POWEREX CORP.

TRADING CODE OF CONDUCT

Version 18

As of March 31, 2026

This Trading Code of Conduct (“Code”), along with other Powerex policies, procedures, and guidance, outlines Powerex’s expectations with regard to employee conduct pertaining to trading activities. In this Code, “employees” means employees and contractors.

Each employee is accountable for their actions and responsible for knowing and abiding by the spirit and letter of applicable laws, regulations, tariffs, rules, and Powerex trading policies and guidance, including this Code. Powerex managers and senior executives have a particular obligation, through example, communication, training, and support, to ensure employees understand and comply with this Code.

The obligations in this Code are in addition to those found in other Powerex policies, procedures and guidance, the British Columbia Hydro & Power Authority Code of Conduct, and the British Columbia Hydro & Power Authority Standards of Conduct (Transmission).

I. Ethical Standards

To ensure integrity and adherence to ethical standards, Powerex employees, to the best of their ability, must:

1. Comply with this Code.
2. Conduct business in compliance with applicable international, federal, provincial, state, and local laws, regulations, tariffs, rules and Powerex trading policies and guidance.
3. Deal in good faith with a commitment to honest dealing and not engage in fraudulent behaviour.
4. Honour the terms and conditions of contracts to which Powerex is a party.
5. Adhere to and enforce compliance policies and structures that are designed to ensure that trading activities are conducted in accordance with this Code.

II. Prohibited Trading Practices

Powerex competes vigorously in the energy market, while at all times complying with applicable laws and rules as well as internal policies and procedures. Powerex employees must not:

1. Collude with other market participants to affect the price or supply of a commodity, allocate territories, manipulate, or divide markets, customers, or products, or otherwise unlawfully restrain competition.
2. Misrepresent the operational capabilities of generation facilities in a manner expressly calculated to affect market prices, regardless of whether the misrepresentation raises or lowers the price of the product in the market.
3. Engage in activities that would violate anti-bribery or anti-corruption laws in the U.S., Canada or any other country in which Powerex conducts business.

4. Engage in any plan, scheme, or artifice to receive credit based on emissions reductions that have not occurred.
5. Engage in trading or any emission reduction or carbon compliance program for their own benefit which may place them in an actual, or perceived, conflict of interest with Powerex and/or BC Hydro.
6. Utilize non-public information gained as a result of their employment with Powerex to further their private interests or the private interests of their friends or relatives.
7. Engage in transactions which are intended to manipulate market prices, market conditions or boost revenues or volumes artificially.
8. Engage in electric energy transactions or schedule electric energy resources with the intent of creating congestion.
9. Offer reliability services to the market that Powerex does not intend to honour.
10. Execute prearranged offsetting buy and sell trades of the same product among the same parties, which involve very little or no financial risk and no net change in beneficial ownership.
11. Conduct trading for the purpose of misrepresenting the financial state of Powerex.
12. Purchase gas from an entity, and then resell an equivalent quantity of gas to the same entity where Powerex owns firm pipeline capacity that is used (or could be used) at some point in effectuating the sale transaction.
13. Execute trades that appear to create or sustain an artificial price in either the physical or financial energy markets (i.e. gas, electricity, or environmental markets), regardless of whether the manipulation raises or lowers the price of the product in the physical market, or take a position with respect to one product for the purpose of affecting the value of another product.

III. Information Disclosure and Documentation

Markets depend on the accuracy of market information and transparency of market behavior. It is also essential that the confidentiality of commercially sensitive information be maintained. Accordingly, Powerex employees, to the best of their ability, must:

1. Provide accurate and factual market and transaction information to regulators, independent system operators and regional transmission organizations, and market monitors in compliance with all applicable rules and requirements.
2. Cooperate with regulators and market monitors as appropriate to assist in their understanding of market operations.
3. Adhere to internal procedures designed to ensure that all transactions are properly and accurately documented in a timely manner to support the accurate disclosure of Powerex's financial results and conditions.
4. Not knowingly conceal or misrepresent any transaction.
5. Maintain documentation on all transactions for an appropriate period as required pursuant to applicable laws and regulations.

IV. Training

Powerex supports employees' efforts regarding compliance with this Code by providing appropriate information and training. To this end, Powerex will:

1. Provide appropriate documentation and training to each new Powerex employee.
2. Provide regular, on-going, and up-to-date documentation and training for all Powerex employees.
3. Maintain internal standards, policies, procedures, and controls to promote compliance with applicable laws, rules and regulations and other standards of sound trading practices and market commitments.
4. Provide employees with an avenue to seek clarification of, and direction with respect to, applicable laws, tariffs, rules and regulations and this Code.
5. Establish clear lines of accountability for Powerex's power and gas trading and marketing practices, including provisions relating to the responsibilities of officers, executive management, and the board of Powerex.
6. Ensure Powerex employees are fully aware of their individual roles and responsibilities.

V. Monitoring and Investigations

Powerex recognizes that external agencies responsible for creating and/or enforcing applicable laws, tariffs, rules, and regulations may independently choose to review Powerex's conduct. Powerex requires, both for its own needs, and for possible review by external agencies, procedures to demonstrate that it abides by its established standards. Therefore, Powerex will:

1. Monitor for potential areas of concern or areas requiring further investigation.
2. Provide an environment that encourages employees to engage in discussions, without fear of retaliation, and to disclose to senior management or the compliance group any conduct that might violate this Code.
3. Provide a mechanism for employees to promptly report any known or suspected violation of this Code, in confidence, and without fear of retaliation.
4. Develop and utilize tools with which to assess compliance with this Code as well as identify potential areas for additional training or areas requiring further clarity within Powerex's policies and procedures.
5. Provide for the periodic internal and/or external audit of such standards, policies, procedures, and controls.
6. Require the full cooperation of Powerex employees during any appropriate and lawful enquiry, audit, or investigation into Powerex's business activities.
7. Ensure prompt, fair, consistent, and demonstrable action against violations of this Code.
8. Require each Powerex employee to certify that they have read this Code and to the best of their ability will comply with it.